Federal Tax Return

Immigrant Family Services Institute Inc (IFSI-USA)

2022

Jackman Professional Accounting 11 Fairmount Ave. Suite 104-106 Hyde Park, MA 02136 Phone: (617) 910-9196 Fax: (617) 607-9669

bjackman@jackmanprofaccount.com

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bjackman@jackmanprofaccount.com

November 28, 2023

Immigrant Family Services Institute Inc (IFSI-USA) 575 American Legion Highway Roslindale, MA 02131

Dear Ma'am,

We have prepared the 2022 Form 990 for Immigrant Family Services Institute Inc (IFSI-USA) based on the information you provided. The return has been successfully e-filed and a copy is enclosed for Immigrant Family Services Institute Inc (IFSI-USA)'s records.

There are no taxes or fees due with the return.

If you have any questions about the return(s) or about Immigrant Family Services Institute Inc (IFSI-USA)'s tax situation during the year, please do not hesitate to call us at (617) 910-9196. We appreciate this opportunity to serve you.

Sincerely,

Barry K Jackman Jackman Professional Accounting

Form **8868**

(Rev. January 2022)
Department of the Treasury
Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, ar trusts must use Form 7004 to request an extension of time to file income tax returns. Type or print Name of exempt organization or other filer, see instructions. Immigrant Family Services Institute Inc (IFSI-USA) Number, street, and room or suite no. If a P.O. box, see instructions. 575 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. 756 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. 757 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. 758 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. 759 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. 750 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. 750 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. 750 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. 750 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. 750 American Legion Highway City, town or post office as exparate application for each return). 750 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. 750 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. 750 American Legion Highway City, town opest office and ZIP code. For a foreign address, see instructions. 750 American Legion Highway City, town opest office and ZIP code. For a foreign address, see instructions. 750 | |
|--|---------------------------------|
| Type or print | nd |
| Immigrant Family Services Institute Inc (IFSI-USA) 47-4400495 Number, street, and room or suite no. If a P.O. box, see instructions. 575 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. Roslindale, MA 02131 Enter the Return Code for the return that this application is for (file a separate application for each return). Application Is For Code Form 990 or Form 990-EZ O1 Form 4720 (individual) Form 4720 (individual) Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above) Form 990-T (corporation) • The books are in the care of ► GERALDE V. GABEAU Telephone No. ► 617-447-6522 Fax.No. ► If the organization does not have an office or place of business in the United States, check this box. If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box. I request an automatic 6-month extension of time until I reque | |
| Number, street, and room or suite no. If a P.O. box, see instructions. 575 American Legion Highway City, town or post office, state, and ZIP code. For a foreign address, see instructions. Roslindale, MA 02131 Enter the Return Code for the return that this application is for (file a separate application for each return). Application Is For Return Code Return Code Return Code Return Code Application Is For Porm 990 or Form 990-EZ O1 Form 1041-A Form 4720 (individual) Form 990-FF O4 Form 5227 Form 990-T (see. 401(a) or 408(a) trust) Form 990-T (trust other than above) Form 990-T (corporation) The books are in the care of SERALDE V. GABEAU Telephone No. 617-447-6522 If the organization does not have an office or place of business in the United States, check this box. If this is for a Group Return, enter the organizations four digit Group Exemption Number (GEN) a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until Final return Final return Final return | ımber (TIN) |
| Form 990-T (see. 401(a) or 408(a) trust) Telephone No. ▶ 617-447-6522 If the organization does not have an office or place of business in the United States, check this box. I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I request an automatic 6-month extension of time until I to the tax year entered(in line 1 is for less than 12 months, check reason: Initial return | |
| due date for filing your return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. Enter the Return Code for the return that this application is for (file a separate application for each return). Application | |
| City, town or post office, state, and ZIP code. For a foreign address, see instructions. City town or post office, state, and ZIP code. For a foreign address, see instructions. | |
| Enter the Return Code for the return that this application is for (file a separate application for each return). Application Return Application S For Code S For Form 990 or Form 990-EZ 01 Form 1041-A Form 4720 (individual) 03 Form 4720 (other than individual) Form 990-P 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6089 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) 07 The books are in the care of GERALDE V. GABEAU Telephone No. 617-447-6522 Fax, No. Fax, No. If the organization does not have an office or place of business in the United States, check this box If the whole group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for the whole group, check this box If it is for part of the group, check this box If it is for the organization named above. The extension is for the organization is for the organization named above. The extension is for the organization is for the or | |
| Enter the Return Code for the return that this application is for (file a separate application for each return). Application | |
| S For Form 990 or Form 990-EZ 01 Form 1041-A | 01 |
| S For Form 990 or Form 990-EZ 01 Form 1041-A | Return |
| Form 990 or Form 990-EZ Form 4720 (individual) Form 4720 (individual) Form 990-PF Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above) Form 990-T (corporation) The books are in the care of GERALDE V. GABEAU Telephone No. 617-447-6522 Fax No. Fax No. If the organization does not have an office or place of business in the United States, check this box. If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box. If it is for part of the group, check this box. I request an automatic 6-month extension of time until for the organization named above. The extension is for the organization's return for: X calendar year 20 22 or The tax year entered in line 1 is for less than 12 months, check reason: I nitial return Final return | Code |
| Form 4720 (individual) Form 990-PF Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above) Form 990-T (trust other than above) Form 990-T (corporation) The books are in the care of GERALDE V. GABEAU Telephone No. 617-447-6522 Fax.No. If the organization does not have an office or place of business in the United States, check this box. If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box. If it is for part of the group, check this box. I request an automatic 6-month extension of time until 11/15 120 131 141 151 161 161 172 173 174 175 175 175 175 175 175 175 | 08 |
| Form 990-PF Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above) Form 990-T (corporation) Of Form 8870 The books are in the care of | 09 |
| Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above) Form 990-T (corporation) The books are in the care of GERALDE V. GABEAU Telephone No. ► 617-447-6522 Fax No. ► If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box ► If it is for part of the group, check this box | 10 |
| Form 990-T (trust other than above) Form 990-T (corporation) O7 The books are in the care of GERALDE V. GABEAU Telephone No. 617-447-6522 Fax No. If the organization does not have an office or place of business in the United States, check this box | 11 |
| Telephone No. ▶ 617-447-6522 Fax No. ▶ If the organization does not have an office or place of business in the United States, check this box | 12 |
| Telephone No. ► 617-447-6522 Fax No. ► If the organization does not have an office or place of business in the United States, check this box | |
| 1 I request an automatic 6-month extension of time until 11/15 , 20 23 , to file the exempt organizate for the organization named above. The extension is for the organization's return for: ▶ X calendar year 20 22 or ▶ 1 tax year beginning , 20 , and ending , 20 2 If the tax year entered in line 1 is for less than 12 months, check reason: | ▶ ☐ If this is and attach |
| Change in accounting belled | |
| 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$ | 0 |
| b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and | |
| estimated tax payments made. Include any prior year overpayment allowed as a credit. | 0 |
| | |
| | 0 |
| using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c \$ Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TF and Form 8879-TF | 0 |

payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

| Α | For the | 2022 ca | lendar year, or tax year | beginning | | | , and e | nding | | - | | | |
|-------------------------|----------------|--------------|----------------------------------|-----------------------|--------------------|------------------|------------------|-----------------|---------------|---------------|-----------------|----------|--------|
| В | Check if a | pplicable: | C Name of organization | Immigrant Fa | mily Services | Institute Inc | (IFSI-USA) | D | Employ | er identifi | cation number | er | |
| | Address o | hange | Doing business as | | | | | | | | | | |
| П | Nama aba | | Number and street (or P.C |). box if mail is not | delivered to str | eet address) | Room/suite | 47 | 7-44004 | 95 | | | |
| 닐 | Name cha | inge | 575 American Legion H | Highway | | | | E | Telepho | ne numbe | r | | |
| Ц | Initial retu | rn | City or town | | | State | ZIP code | (8 | 57) 251 | -9806 | | | |
| П | Final return/ | terminated | Roslindale | | | MA | 02131 | | 01) 201 | -3000 | | | |
| 믈 | i iliai return | terriiriateu | Foreign country name | Foreign | province/state/ | county | Foreign postal | | | | | | |
| Ш | Amended | return | | | | | | G | Gross re | eceipts \$ | | 9,5 | 56,265 |
| | Applicatio | n pending | F Name and address of prince | cipal officer: | | | | H(a) Is this a | a group retur | rn for subord | inates? | Yes | X No |
| ш | | | Geralde Gabeau 575 A | merican I edi | on Hwy Ros | slindale MA | 02131 | H(b) Are a | | | _ | Yes | No |
| | | | | | | 1 | | | | list. See ir | · | | |
| <u> </u> | Tax-exen | npt status: | X 501(c)(3) 501(c) |) (| (insert no.) | 4947(a)(1 |) or 527 | II INC | , attach a | iist. See ii | ISHUCHORS | | |
| J | Website: | WW | /W.IFSI-USA.ORG | | | | | H(c) Group | exemptio | n number | | | |
| K | Form of c | organization | : X Corporation Tr | rust Associa | ation Oth | ner | L Yea | ar of formation | n: 201 | 5 M S | tate of legal d | omicile: | MA |
| | art I | | | | <u> </u> | | | | 201 | <u> </u> | | | 1717 (|
| | | | mmary | la missian ar | maat alamifia | ant nativitie | TÜE | ODCANI | 7471011 | LCTDIVI | | DEC | C THE |
| ø | 1 | | escribe the organization | | | | | | | | ES TO ADI | | |
| an S | | | MIC AND PERSONAL (| | | | | | | | | | |
| Activities & Governance | | SUPPO | RT AND ENRICHMENT | | | | | ~ | | | | ND. | |
| Š | 2 | Check tl | nis box if the or | ganization dis | continued its | s operations | s or disposed | of more t | han 25% | 6 of its n | et assets. | | |
| ၓ | 3 | Number | of voting members of the | ne governing l | oody (Part V | I, line 1a) . | | | | 3 | | | 9 |
| රේ | 4 | | of independent voting r | | • (| | | | | 4 | | | 9 |
| ies | 5 | | mber of individuals emp | | | | | | | 5 | | | 38 |
| ₹ | 6 | | mber of volunteers (esti | | | 22 (1 4) | | | | 6 | | | 165 |
| ᅙ | | | | | | 0) 15-2 40 | | | | 7a | | | |
| • | 7a | | related business revenu | | | | | | | | | | 0 |
| | b | Net unre | elated business taxable | income from i | -orm 990-1, | Part I, line | <u> 11</u> | | | 7b | | | |
| | | | | | | | | Р | rior Year | 50.040 | Curre | nt Year | |
| æ | 8 | | ıtions and grants (Part \ | | | | | | | 53,846 | | | 36,157 |
| eu | 9 | | n service revenue (Part | | | | | | | 13,333 | | : | 20,108 |
| Revenue | 10 | Investm | ent income (Part VIII, co | olumn (A), line | s 3, 4, and 1 | 7 d) | | | | 0 | | | 0 |
| œ | 11 | Other re | venue (Part VIII, colum | n (A), lines 5, | 6d, 8c, 9c, 1 | 0c, and 11 | e) | | | 46,314 | | | 0 |
| | 12 | Total rev | enue-add lines 8 throug | h 11 (must equ | ial Part VIII, d | column (A), I | ine 12) | | 3,4 | 13,493 | | 9,5 | 56,265 |
| | 13 | Grants a | and similar amounts pai | d (Part IX, col | umn (A), line | es 1–3) . . | | | | 0 | | 5,4 | 43,773 |
| | 14 | | paid to or for members | | | | | | | 0 | | | 0 |
| G | 15 | | other compensation, emp | | | | | | 4 | 87,431 | | 2.8 | 85,952 |
| Expenses | 16a | | onal fundraising fees (F | | | | | | • | 07,101 | | 2,0 | 0 |
|)eu | b | | ndraising expenses (Pai | _ | • , | c) | 47,117 | | | | | | |
| X | 17 | | rpenses (Part IX, colum | | | 240\ | | | 2.2 | 20.240 | | 01 | 07.000 |
| _ | | | | | | | | | | 29,210 | | | 87,929 |
| | 18 | | penses. Add lines 13–1 | , | | . , | e 25) | | | 16,641 | | | 17,654 |
| . " | 19 | Revenu | e less expenses. Subtra | ict line 18 fron | n line 12 | | | | | 96,852 | | | 38,611 |
| Net Assets or | | | | | | | | Beginning | | | End | of Year | |
| sset | 20 | | sets (Part X, line 16) . | | | | | | 1,4 | 82,000 | | | 82,181 |
| at A | 21 | | bilities (Part X, line 26) . | | | | | | | 0 | | | 35,427 |
| | | | ets or fund balances. Su | ıbtract line 21 | from line 20 | · | | | 1,4 | 82,000 | | 2,3 | 46,754 |
| | art II | | nature Block | | | | | | | | | | |
| | | | y, I declare that I have examine | | | | | | - | _ | 9 | | |
| and | belief, it is | true, corre | ct, and complete. Declaration | of preparer (other | than officer) is t | pased on all inf | ormation of whic | h preparer ha | as any kno | wledge. | | | |
| Sig | nr | | | | | | | | | | | | |
| He | _ | Signatu | ure of officer | | | | | | Date | | | | |
| 116 | 16 | Geral | de Gabeau | | | | Pres | ident | | | | | |
| | | | Type or print name and title | | | | | | | | | | |
| | | Prin | t/Type preparer's name | | Preparer's sign | nature | | Date | | | PTIN | | |
| Pa | id | | | | | | | | | - | X if | | |
| | eparer | Bar | ry K Jackman | | Barry K Jac | kman | | 11/28 | 3/2023 | self-empl | oyed P019 | 99999 | 9 |
| | e Only | 1 | ı's name Jackman Pr | ofessional Ac | counting | | | Fi | rm's EIN | 81-12 | 33480 | | |
| J | .c Omy | | | nt Ave. Suite | | de Park Ma | A 02136 | | hone no. | | 910-9196 | | |
| | 46 - 10 | | s this return with the pre | | | | | | | (011) | | res | No |
| 11/ | | | | | | | | | | | | | |

4e Total program service expenses

| Pa | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |
|-------------|--|
| 1 | Briefly describe the organization's mission: |
| • | SERVICES FOR IMMIGRANT FAMILIES. IN RESPONSE TO RECENT EVENTS, IFSI-USA SUPPORTS THOSE |
| | AFFECTED BY CHANGES IN IMMIGRATION LEGISLATION, INCLUDING TEMPORARY PROTECTIVE STATUS. |
| | ATTECTED BY CHARGEO IN IMMIGRATION ELCOCEATION, INCLUDING TEMI CHART TROTECTIVE CTATOS. |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on |
| 2 | the prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 2 | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | |
| 4 | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, |
| | the total expenses, and revenue, if any, for each program service reported. |
| | the total expenses, and revenue, if any, for each program service reported. |
| 4- | (Code: \/\(\Gamma\)\(\Gamm |
| 4a | (Code:) (Expenses \$ 780,950 including grants of \$ 552,597) (Revenue \$ 11,717) PLUS+ After School and Weekend Programs increased enrollment to 80 students. After-School added |
| | new programming to better serve our students including chess instructions, weekly robotics club |
| | and more integrated, hands on learning activities. Test Prep for the ISEE and Exam School Entrance |
| | Tests was initiated in PLUS affer-school and weekend for 15 students. |
| | Tests was illitiated in PLOS_affer-scribor and weekend for 15 students. |
| | |
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| 4b | (Code:) (Expenses \$ 326,721 including grants of \$ 113,084) (Revenue \$ 7,044) |
| | Summer Program: PLUS Summer enrolled over 200 students including 60 English Language Learners in |
| | the Boston Public Schools through partnership with BPS Office of English Language Learners and |
| | housed in the Haley Elementary School in partnership with Boston Public Schools. |
| | |
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| 4c | (Code:) (Expenses \$ 245,767 including grants of \$) (Revenue \$ 1,332) |
| | Community Education:IFSI hosts a weekly radio program to disseminate accurate and relevant |
| | information to the Haitian community covering a variety of topics including but limited to TPS |
| | rights, Education and Health Care.They also hosts a variety of small group workshops for parents |
| | regarding how to navigate the American school system, school choice and more. |
| | |
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| | |
| | |
| | |
| | |
| <i>A</i> ~1 | Other program convices (Describe on Schodule O.) |
| 4d | Other program services (Describe on Schedule O.) (Expenses \$ 7,323,830 including grants of \$ 998,580) (Revenue \$ 0) |
| | LENDONIOCO W 1,020,000 INDIAGING OF 900,000 / (1000 TILE WELLE W |

8,677,268

Part IV

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | | Χ |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues. | | | |
| | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Χ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D. Part II. | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | х | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> | 11b | | Χ |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Χ |
| | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Χ |
| ī | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X.</i> | 11f | | Х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| h | Schedule D, Parts XI and XII | 12a | | Χ |
| - | and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Χ |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Χ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Χ |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | | |
| | If "Yes," complete Schedule G, Part III | 19 | | Χ |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Χ |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II. | 21 | | Х |

Page 4

| Par | Checklist of Required Schedules (continued) | | | |
|-------------|--|------------|--|----------------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | | Х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines | | | |
| | 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | Х |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | - |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | 240 | | |
| 4 | to defease any tax-exempt bonds? | 24c | ┼ | ┼ |
| | | 24d | ┼ | ┼ |
| 2 5a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part 1 | 252 | | _~ |
| h | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a | 25a | | X |
| D | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or | | | |
| | 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 230 | 1 | ^ |
| 20 | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | ^ |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III. | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, | | | |
| | Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, | | | |
| | III, or IV, and Part V, line 1 | 34 | ļ | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | <u> </u> | ļ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled | | | |
| | entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related | | | l ., |
| | organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | - | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | \ , |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and | | | |
| _ | 19? Note: All Form 990 filers are required to complete Schedule O | 38 | Χ | |
| Par | | | | $\overline{}$ |
| | Check if Schedule O contains a response or note to any line in this Part V | <u>· ·</u> | · | 닏 |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | - | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | - | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | \ , | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | Χ | |

| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No | | | | | | | |
|----------|--|-----|-----|----------|--|--|--|--|--|--|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | | | | | | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 38 | | | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | Χ | | | | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Χ | | | | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | | | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | | | | | | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Χ | | | | | | | |
| b | • | | | | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | | | | | | | | |
| 5a | | | | | | | | | | | |
| b | , | | | | | | | | | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | Χ | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | ۰ | | V | | | | | | | |
| L | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | Х | | | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | Х | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | GD | | _ | | | | | | | |
| и а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | | | | | | | | |
| u | and services provided to the payor? | 7a | | Х | | | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | X | | | | | | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | | | | | | | | |
| | required to file Form 8282? | 7c | | Х | | | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | Х | | | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | | | | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | | | | | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. | | | | | | | | | | |
| 8 | , | | | | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 9a | | Х | | | | | | | |
| a | | | | | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | Х | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | | | | |
| a b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 4 | | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | 1 | | | | | | | | | |
| '' a | Gross income from members or shareholders | | | | | | | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | 1 | | | | | | | | | |
| _ | against amounts due or received from them.) | | | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | Х | | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | | | | | | | | |
| | the organization is licensed to issue qualified health plans | 4 | | | | | | | | | |
| C | Enter the amount of reserves on hand | 44. | | V | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X | | | | | | | |
| b 15 | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> | 14b | | Х | | | | | | | |
| 13 | | 1= | | Х | | | | | | | |
| | excess parachute payment(s) during the year? | 15 | | \vdash | | | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | V | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х | | | | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | | | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | Х | | | | | | | |
| | If "Yes." complete Form 6069. | | | | | | | | | | |

Form 990 (2022) **Part VI**

| Governance, Management, and Disclosure F | or each | "Yes" response to lines 2 through 7b below, and for a "No" |
|---|-----------|---|
| response to line 8a, 8b, or 10b below, describe | the circu | umstances, processes, or changes on Schedule O. See instructions. |
| Check if Schedule O contains a response of | or note t | to any line in this Part VI |

| | Official Total Contains a response of flote to any line in this fact vi | • | • • | Щ_ |
|------|---|----------|-------|-----|
| Sect | ion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | |
| | committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| - | supervision of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 5 | | 6 | | X |
| 6 | Did the organization have members or stockholders? | <u> </u> | | ^ |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | l _ | | ., |
| | one or more members of the governing body? | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | |
| | stockholders, or persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following: | | | |
| а | The governing body? | 8a | Χ | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Χ | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached | | | |
| | at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Χ |
| Sect | ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C | Code. |) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Χ |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Χ | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i> | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| C | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i> | | - / \ | |
| · | describe on Schedule O how this was done | 12c | | Х |
| 13 | Did the organization have a written whistleblower policy? | 13 | | X |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | X |
| | | 14 | | _ |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 4= | | \ \ |
| a | The organization's CEO, Executive Director, or top management official. | 15a | | X |
| b | Other officers or key employees of the organization | 15b | | Х |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| | with a taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard | | | |
| | the organization's exempt status with respect to such arrangements? | 16b | | |
| Sect | ion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed MA | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 5 | 501(c) | | |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy | icy, | | |
| | and financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | GERALDE V. GABEAU 617-447-6522 | | | |
| | 575 AMERICAN LEGION HIGHWAY, ROSLINDALE, MA 02131 | | | |
| | | _ | | |

| | mmigrant Family | v Services Institute Inc | (IFSI-USA) |
|--|-----------------|--------------------------|------------|
|--|-----------------|--------------------------|------------|

47-4400495

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Form 990 (2022)

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

| Employees, and Independ | ent Contractors |
|--------------------------------|-----------------|
|--------------------------------|-----------------|

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | • | | | | | |
|---|---|------|-----------------|----------------------|------|--|--------------|---|--|
| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | box, | unles er and | Pos neck ss pe | rson | e than one is both an or/trustee) or/trustee | compensation | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
| (1) Geralde Gabeau | 40.00 | | | | | | | | |
| Executive Director | 4 <u>0.0</u> 0 | | | | Χ | | 102,308 | | |
| (2) Franklin Dalembert | 40.00 | | | | | | | | |
| Executive Assistant | 40.00 | | | | Χ | | 76,072 | | |
| (3) Nunotte Zama | 40.00 | | | | | | | | |
| Director of Immigrantion and Staff Attorney | 40.00 | | | | Χ | | 69,231 | | |
| (4) Jennifer Pamphile | 40.00 | | | | | | | | |
| Director of Programs | 40.00 | | | | Χ | | 64,225 | | |
| (5) Narly Vital | 40.00 | | | | | | | | |
| Director of Social Services | 40.00 | | | | Χ | | 62,803 | | |
| (6) Rhodes Pierre | 10.00 | | | | | | | | |
| President | 10.00 | Χ | | Χ | | | | | |
| (7) Sophia Boyer | 5.00 | | | | | | | | |
| Secretary/Treasurer | 5.00 | Χ | | Χ | | | | | |
| (8) Shannon Watson | 5.00 | | | | | | | | |
| Director | 5.00 | Χ | | | | | | | |
| (9) Gregory Xavier | 5.00 | | | | | | | | |
| Director | 5.00 | Χ | | | | | | | |
| (10) | | | | | | | | | |
| (11) | | | | | | | | | |
| (12) | | | | | | | | | |
| (13) | | | | | | | | | |
| (14) | | | | | | | | | |

Form **990** (2022)

| Pa | art VI Section A. Officers, Directors, Tru | ıstees, Key Em | ploye | es, | and | iH b | ighes | t C | ompensated Em | iployees (co | ntini | ued) | |
|------------------|--|------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------|-------------------------------|-------|------------|--------------------|
| | | | | | • | C) sition | | | | | | | |
| | (A) | (B) | ` | | neck | more | e than o | | (D) | (E) | | (| (F) |
| | Name and title | Average hours | | | | | is both or/trust | | Reportable compensation | Reportable compensation | | | ed amount other |
| | | per week | | | | | | T | from the organization (W-2/ | from related | ı | compe | ensation |
| | | (list any hours for | Individual to or director | l tit | Officer | Key employee | Highest cc employee | Former | 1099-MISC/ | organizations (\ 1099-MISC | / | | n the ation and |
| | | related organizations | otor tr | onal | | loldt | èe | | 1099-NEC) | 1099-NEC) | | related or | ganizations |
| | | below | Individual trustee or director | Institutional trustee | | ee | npen | | | | | | |
| | | dotted line) | Ф | tee | | | Highest compensated employee | | | | | | |
| | | | | | | | ۵ | | | | | | |
| (15) | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | |
| 710/ | | | | | | | | | | | | | |
| (17) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| (18) | | | | | | | | | | | | | |
| (40) | | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | | |
| (20) | | | | | | | | | <u> </u> | | | | |
| \ 2/ | | | | | | | | | | | | | |
| (21) | | | | . 4 | | | | | | | | | |
| | | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | | |
| (22) | | | | | | _ | | | | | | | |
| (23) | | | V | 1 | | | | | | | | | |
| (24) | | | | | | | | | | | | | |
| -\- <u>-</u> -:L | | | | | | | | | | | | | |
| (25) | | * | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1b | Subtotal | | | - | | - | | | 374,639 | | 0 | | 0 |
| G C | Total (add lines 1b and 1c) | | | | | | | | 374,639 | | 0 | | 0 |
| <u>d</u> | Total (add lines 1b and 1c) | | | | | | | ived | | 000 of | U | | U |
| - | reportable compensation from the organization | | olou c | abo v | (C) V | VIIO | 1000 | 1000 | more man proc | ,,000 01 | | | 1 |
| | · | | | | | | | | | | | Y | es No |
| 3 | Did the organization list any former officer, dire | | | | | | | | | | | | |
| | employee on line 1a? If "Yes," complete Sched | lule J for such in | dividu | ual . | | | | - | | | | 3 | X |
| 4 | For any individual listed on line 1a, is the sum of | | | | | | | | • | | | | |
| | the organization and related organizations great | | | | | | - | | | | | | ., |
| | | | | | | | | | | | | 4 | X |
| 5 | Did any person listed on line 1a receive or accr | • | | | - | | | _ | | | | _ | . V |
| Sec | for services rendered to the organization? If "Yotion B. Independent Contractors | es, complete St | neau | ile J | TOF | Suc | en pei | SOF | 1 | | | 5 | Х |
| 1 | Complete this table for your five highest compe | ensated independ | dent (| cont | ract | ors | that i | rece | eived more than | \$100.000 of | | | |
| | compensation from the organization. Report co | | | | | | | | | | n's t | ax year | |
| | (A) | | | | | | | | (B) | | | (C) | |
| | Name and business add | ress | | | | | | | Description of ser | vices | С | ompensa | |
| | | | | | | | | | | | | | 0 |
| - | | | | | | | | | | | | | 0 |
| - | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | 0 |
| 2 | Total number of independent contractors (inclu- | ding but not limit | ted to | tho | se l | iste | d abo | ve) | who received | | | | |
| | more than \$100,000 of compensation from the | organization | | | | | 0 | | | | | | |

Part VIII Statement of Revenue

| | | Check if Schedule O contains a response o | r note to any line in | this Part VIII | | | |
|--|----------------------------------|---|-------------------------|--|--|--------------------------------------|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a b c d e f | | 9,536,157 | 9,536,157 | | | |
| Program Service Revenue | 2a b c d e f g | AFTER SCHOOL AND PROGRAM FEES SI All other program service revenue | Business Code 624100 | 20,108 0 0 0 0 0 0 20,108 | | | |
| Other Revenue | b c 10a b | Investment income (including dividends, interest other similar amounts) | st, and coceeds | 0 0 0 | | | |
| Miscellaneous Revenue | 11a b c d | All other revenue | Business Code | 0 0 0 | | | |
| | 12 | Total revenue. See instructions | | 9,556,265 | 0 | 0 | (|

Immigrant Family Services Institute Inc (IFSI-USA) Statement of Functional Expenses Part IX

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). |
|--|
|--|

| | Check if Schedule O contains a response or note | to any line in this Pa | art IX | | |
|----------|--|------------------------|------------------------------|-------------------------------------|--------------------------------|
| | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 2,007,381 | 2,007,381 | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 3,436,392 | 3,436,392 | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | 0 | | | |
| 4 | Benefits paid to or for members | 0 | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 2,885,952 | 2,561,297 | 281,768 | 42,887 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 0 | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 0 | | | |
| 9 | Other employee benefits | 0 | | | |
| 10 | Payroll taxes | .0 | | | |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | 185,733 | 185,733 | | |
| b | Legal | 324,600 | 303,000 | 21,600 | |
| С | Accounting | 0 | | | |
| d | Lobbying | 0 | | | |
| e | Professional fundraising services. See Part IV, line 17. | 0 | | | |
| f | Investment management fees | 0 | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | 0 | |
| 40 | (A), amount, list line 11g expenses on Schedule O.) | 0 | | 0 | |
| 12 | Advertising and promotion | 101,922 | | 00.700 | 2,123 |
| 13 | Office expenses | 63,414 | 61,784 | 99,799 1,630 | 2,123 |
| 14 15 | Information technology | 03,414 | 01,704 | 1,030 | |
| 16 | Royalties | 133,506 | 41,119 | 91,585 | 802 |
| 17 | Travel | 10,321 | 3,875 | 6,446 | 002 |
| 18 | Payments of travel or entertainment expenses | 10,021 | 3,073 | 0,440 | |
| 10 | for any federal, state, or local public officials | 0 | | | |
| 19 | Conferences, conventions, and meetings | 6,658 | | 6,658 | |
| 20 | | 0,000 | | 0,000 | |
| 21 | Interest | 0 | | | |
| 22 | Depreciation, depletion, and amortization | 15,343 | 0 | 15,343 | 0 |
| 23 | Insurance | 30,973 | | 30,973 | <u>-</u> |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | Bank Fees | 416 | | 416 | |
| b | Repair & Maintenance | 6,413 | | 6,413 | |
| С | Supplies & Software | 58,480 | 57,175 | | 1,305 |
| d | Food | 50,150 | 42,364 | 7,786 | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 9,317,654 | 8,700,120 | 570,417 | 47,117 |
| 26 | Joint costs. Complete this line only if the | | | | |
| | organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here if | | | | |
| | following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Part X. | | | |
|-----------------------------|-----|---|--------------------------|----------|----------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | 1,424,130 | 1 | 4,163,737 |
| | 2 | Savings and temporary cash investments | 0 | 2 | |
| | 3 | Pledges and grants receivable, net | 0 | 3 | 0 |
| | 4 | Accounts receivable, net | 0 | 4 | 0 |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | 4 | |
| | | controlled entity or family member of any of these persons | 0 | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | _ 0 | 6 | |
| ts | 7 | Notes and loans receivable, net | 0 | 7 | 0 |
| Assets | 8 | Inventories for sale or use | 0 | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | 0 | 9 | |
| | 10a | Land, buildings, and equipment: cost or | | | |
| | | other basis. Complete Part VI of Schedule D 10a 140,535 | | | |
| | b | Less: accumulated depreciation 10b 36,091 | 57,870 | 10c | 104,444 |
| | 11 | Investments—publicly traded securities | 0 | 11 | 0 |
| | 12 | Investments—other securities. See Part IV, line 11 | 0 | 12 | 0 |
| | 13 | Investments—program-related. See Part IV, line 11 | 0 | 13 | 0 |
| | 14 | Intangible assets | 0 | 14 | 0 |
| | 15 | | 0 | 15 | 14,000 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 1,482,000 | 16 | 4,282,181 |
| | 17 | Accounts payable and accrued expenses | 1,402,000 | 17 | 1,400 |
| | 18 | Grants payable | 0 | 18 | 1,934,027 |
| | 19 | Deferred revenue | 0 | 19 | 1,954,027 |
| | 20 | Tax-exempt bond liabilities | 0 | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | 0 | 21 | |
| w | 22 | | U | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, | | | |
| Ħ | | trustee, key employee, creator or founder, substantial contributor, or 35% | 0 | 20 | |
| <u> a</u> | 22 | controlled entity or family member of any of these persons | 0 | 22 | 0 |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | 0 | 23 24 | 0 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | U | 24 | U |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17–24). Complete | 0 | 25 | |
| | | Part X of Schedule D | 0 | 25 | 0 |
| | 26 | Total liabilities. Add lines 17 through 25 | 0 | 26 | 1,935,427 |
| ës | | Organizations that follow FASB ASC 958, check here X | | | |
| anc | | and complete lines 27, 28, 32, and 33. | | | |
| 3a | 27 | Net assets without donor restrictions | 1,482,000 | 27 | 1,276,451 |
| P | 28 | Net assets with donor restrictions | 0 | 28 | 1,070,303 |
| Ë | | Organizations that do not follow FASB ASC 958, check here | | | |
| Net Assets or Fund Balances | | and complete lines 29 through 33. | | | |
| Š | 29 | Capital stock or trust principal, or current funds | 0 | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or equipment fund | 0 | 30 | |
| As | 31 | Retained earnings, endowment, accumulated income, or other funds | 0 | 31 | |
| et | 32 | Total net assets or fund balances | 1,482,000 | 32 | 2,346,754 |
| Z | 33 | Total liabilities and net assets/fund balances | 1,482,000 | 33 | 4.282.181 |

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2022)

Form **4562**

Department of the Treasury

Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Attachment Sequence No. 179

Identifying number Name(s) shown on return Business or activity to which this form relates Immigrant Family Services Institute Inc (IFSI-US 990 47-4400495 **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 1.080.000 2 Total cost of section 179 property placed in service (see instructions). 72.083 3 2.700.000 Threshold cost of section 179 property before reduction in limitation (see instructions) Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0- 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions . 5 1,080,000 6 (a) Description of property (c) Elected cost Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 0 9 0 10 Carryover of disallowed deduction from line 13 of your 2021 Form 4562. 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions . 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11. 12 13 Carryover of disallowed deduction to 2023. Add lines 9 and 10, less line 12 **Note:** Don't use Part II or Part III below for listed property. Instead, use Part V. Part II Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service 14 15 **16** Other depreciation (including ACRS). 16 Part III MACRS Depreciation (Don't include listed property. See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2022 17 18 If you are electing to group any assets placed in service during the tax year into one or more general Section B - Assets Placed in Service During 2022 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depreciation (d) Recovery (a) Classification of property year placed (business/investment use (e) Convention (f) Method (g) Depreciation deduction in service only—see instructions) **19 a** 3-year property **b** 5-year property c 7-year property **d** 10-year property e 15-year property f 20-year property g 25-year property 25 yrs. S/L h Residential rental 27.5 yrs. MM S/L 27.5 yrs. MM property i Nonresidential real 39 yrs. MM S/L MM property Section C - Assets Placed in Service During 2022 Tax Year Using the Alternative Depreciation System 20 a Class life **b** 12-year S/L 12 yrs. 30 yrs. MM S/L c 30-year **d** 40-year 40 yrs. S/L Part IV Summary (See instructions.) 21 25,509 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions 25.509 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

Form 4562 (2022) Immigrant Family Services Institute Inc (IFSI-USA) Page 2 Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) **24a** Do you have evidence to support the business/investment use claimed? Yes 24b If "Yes," is the evidence written? No Yes No (a) (b) (d) (f) (g) (h) (i) Business/ Basis for depreciation Type of property Date placed Recovery Method/ Depreciation Elected section 179 Cost or other basis investment use (business/ investment percentage use only) (list vehicles first) in service period Convention deduction cost Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use. See instructions 25 Property used more than 50% in a qualified business use: % % See statement 25,509 Property used 50% or less in a qualified business use: S/L % S/L % S/L Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 25.509 28 Add amounts in column (i), line 26. Enter here and on line 7, page 1 29 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (a) (b) (c) (f) Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 6 30 Total business/investment miles driven during See Stmnt the year (don't include commuting miles) . . . Total commuting miles driven during the year . 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year. Add lines 30 through 32 34 Was the vehicle available for personal Yes No Yes Yes No Yes No Yes No Yes No use during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than 5% owners or related persons. See instructions. Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by Yes No your employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners Do you provide more than five vehicles to your employees, obtain information from your employees about the Do you meet the requirements concerning qualified automobile demonstration use? See instructions Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," don't complete Section B for the covered vehicles. Part VI **Amortization** (a) (b) (c) (d) (f) Amortization Description of costs Date amortization Amortizable amount Code section Amortization for this year period or percentage begins Amortization of costs that begins during your 2022 tax year (see instructions): Amortization of costs that began before your 2022 tax year 43 **Total.** Add amounts in column (f). See the instructions for where to report 44 0

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization 47-4400495 Immigrant Family Services Institute Inc (IFSI-USA) Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. h Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III е functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations f Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total**

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------------|---|---|---|--|---|-------------|------------------|
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 320,285 | 578,393 | 1,664,659 | 3,353,846 | 11,937,014 | 17,854,197 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | , | ,, | .,,. | 7 | 0 |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0 |
| 4 5 | Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | 320,285 | 578,393 | 1,664,659 | 3,353,846 | 11,937,014 | 17,854,197 |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 17,854,197 |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 7 | Amounts from line 4 | 320,285 | 578,393 | 1,664,659 | 3,353,846 | 11,937,014 | 17,854,197 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 22 | V | | | 220 | 242 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | * | G | | | | 0 |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | • | | | | | 0 |
| 11 | Total support. Add lines 7 through 10 | | | | | | 17,854,439 |
| 12 | Gross receipts from related activities, etc. (s | | | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the organization, check this box and stop here | | ond, third, fourth, o | - | section 501(c)(3) | | |
| Sac | tion C. Computation of Public Su | | | | | | <u> </u> |
| | Public support percentage for 2022 (line 6, c | | _ | (f)) | | 14 | 100.00% |
| 15 | Public support percentage from 2021 Sched | | | | | 15 | 100.00% |
| | 33 1/3% support test—2022. If the organiz and stop here. The organization qualifies as | ation did not check | the box on line 13 | , and line 14 is 33 | 1/3% or more, che | ck this box | |
| b | 33 1/3% support test—2021. If the organization qualified box and stop here. The organization qualified | | | | | | |
| 17a | 10%-facts-and-circumstances test—2022 10% or more, and if the organization meets to Part VI how the organization meets the facts organization. | the facts-and-circur -and-circumstance | nstances test, che s test. The organiz | ck this box and sto ation qualifies as a | p here. Explain in publicly supported | t | |
| b | 10%-facts-and-circumstances test—2021 15 is 10% or more, and if the organization m in Part VI how the organization meets the facorganization | eets the facts-and- cts-and-circumstan | circumstances tes ces test. The orga | t, check this box ar nization qualifies as | nd stop here . Expl s a publicly suppor | ain ted | |
| 18 | Private foundation. If the organization did | not check a box on | line 13, 16a, 16b, | 17a, or 17b, check | this box and see | | |
| | instructions | | | | | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | · 1 | , | | |
|----------|---|-----------------------|----------------------|---------------------|----------------------|----------|------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| • | received. (Do not include any "unusual grants.") | | | | | | 0 |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | 0 |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | 0 |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | 0 |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | • |
| _ | organization without charge | 0 | | 0 | | 0 | 0 |
| 6 | Total. Add lines 1 through 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| /a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | 0 |
| L | · | | | | | | U |
| D | Amounts included on lines 2 and 3 received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | 0 |
| c | Add lines 7a and 7b | 0 | . • 0 | 0 | 0 | 0 | 0 |
| 8 | Public support (Subtract line 7c from | - | | | | | <u> </u> |
| | line 6.) | | | | | | 0 |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 9 | Amounts from line 6 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10a | Gross income from interest, dividends, | • | | | | | |
| | payments received on securities loans, rents, | _1 | | | | | |
| | royalties, and income from similar sources | | | | | | 0 |
| b | Unrelated business taxable income (less | 4 | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | 0 |
| | Add lines 10a and 10b | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | Net income from unrelated business | X | | | | | |
| | activities not included on line 10b, whether | | | | | | 0 |
| 12 | or not the business is regularly carried on . | | | | | | 0 |
| 12 | Other income. Do not include gain or loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | 0 |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | 0 |
| | and 12.) | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | First 5 years. If the Form 990 is for the orga | ŭ | | | | | |
| | organization, check this box and stop here | | | | | | |
| Sec | tion C. Computation of Public Su | pport Percenta | age | | | | · |
| 15 | Public support percentage for 2022 (line 8, c | | | (f)) | | 15 | 0.00% |
| 16 | Public support percentage from 2021 Sched | ule A, Part III, line | 15 | | | 16 | 0.00% |
| | tion D. Computation of Investmer | | | | | | |
| 17 | Investment income percentage for 2022 (line | e 10c, column (f), d | ivided by line 13, c | olumn (f)) | | 17 | 0.00% |
| 18 | Investment income percentage from 2021 Se | | | | | 18 | 0.00% |
| 19a | 33 1/3% support tests—2022. If the organi | | | | | | · |
| | not more than 33 1/3%, check this box and \$ | - | | | - | | |
| b | 33 1/3% support tests—2021. If the organi | | | | | | Ι |
| •• | line 18 is not more than 33 1/3%, check this | | = | | | | |
| 20 | Private foundation. If the organization did it | not check a box on | line 14, 19a, or 19 | b, check this box a | and see instructions | 8 | |

47-4400495

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status, under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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Page **5**

| Part | Supporting Organizations (continued) | | | |
|-------|--|----------|-------------|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | 44 - | | |
| Socti | on B. Type I Supporting Organizations | 11c | | |
| Secu | on B. Type i Supporting Organizations | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | 163 | 140 |
| • | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers. | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| Cooti | the supported organization(s). | 1 | | |
| Secu | on D. All Type III Supporting Organizations | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | res | NO |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | - | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have | | | |
| | a significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Secti | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru | ction | s). | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instruct | ions). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| 2 | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | res | NO |
| а | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| 1 Check here if the organization satisfied the Integral Part Test as a qualifyi instructions. All other Type III non-functionally integrated supporting organization. | ng trus | st on Nov. 20, 1970 (explain i | • |
|---|-----------|--------------------------------|--------------------------------|
| Section A - Adjusted Net Income | arnzau | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | 0 | 0 |
| 5 Depreciation and depletion | 5 | A | |
| 6 Portion of operating expenses paid or incurred for production or collection of | | | |
| gross income or for management, conservation, or maintenance of property | | | |
| held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | 0 | 0 |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see | | | |
| instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | 0 | 0 |
| e Discount claimed for blockage or other factors | | | |
| (explain in detail in Part VI): | | | |
| Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | 0 | 0 |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| see instructions). | 4 | 0 | 0 |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | 0 | 0 |
| 6 Multiply line 5 by 0.035. | 6 | 0 | 0 |
| 7 Recoveries of prior-year distributions | 7 | 0 | 0 |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | 0 | 0 |
| Section C - Distributable Amount | • | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | 0 |
| 2 Enter 0.85 of line 1. | 2 | | 0 |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | 0 |
| 4 Enter greater of line 2 or line 3. | 4 | | 0 |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| emergency temporary reduction (see instructions). | 6 | | 0 |
| 7 Check here if the current year is the organization's first as a non-functional | ally inte | egrated Type III supporting | organization (see |
| instructions). | - | | • |

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| Part ' | Type III Non-Functionally Integrated 509(a)(3) |) Supporting Organi | zations (continued) | 1 |
| Section | on D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exempt | 1 | | |
| | organizations, in excess of income from activity | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpos | ations 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | | |
| 5 | Qualified set-aside amounts (prior IRS approval required—p | provide details in Part V i | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | 6_ | |
| 7 | Total annual distributions. Add lines 1 through 6. | | 7 | 0 |
| 8 | Distributions to attentive supported organizations to which the | ne organization is respor | | |
| | (provide details in Part VI). See instructions. | | 8 | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | 9 | 0 |
| 10 | Line 8 amount divided by line 9 amount | | 10 | 0.000 |
| 8 | Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2022 | (iii) Distributable Amount for 2022 |
| 1 | Distributable amount for 2022 from Section C, line 6 | | | 0 |
| 2 | Underdistributions, if any, for years prior to 2022 | <u> </u> | | |
| | (reasonable cause required—explain in Part VI). See | | | |
| | instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | |
| а | From 2017 0 | | | |
| b | From 2018 0 | | | |
| С | From 2019 0 | | | |
| d | From 2020 | | | |
| е | From 2021 | | | |
| f | Total of lines 3a through 3e | 0 | | |
| g | Applied to underdistributions of prior years | | 0 | |
| h | Applied to 2022 distributable amount | ^ | | 0 |
| i | Carryover from 2017 not applied (see instructions) | | | |
| <u>j</u> _ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | 0 | | |
| 4 | Distributions for 2022 from Section D, line 7: \$ 0 | | | |
| а | Applied to underdistributions of prior years | | 0 | |
| b | Applied to 2022 distributable amount | | | 0 |
| С | Remainder. Subtract lines 4a and 4b from line 4. | 0 | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | |
| | greater than zero, explain in Part VI. See instructions. | | 0 | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain | | | |
| | in Part VI. See instructions. | | | 0 |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | |
| | and 4c. | 0 | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2018 | | | |
| b | Excess from 2019 0 | | | |
| С | Excess from 2020 0 | | | |
| d | Excess from 2021 0 | | | |
| e | Excess from 2022 0 | | | |

Schedule A (Form 990) 2022

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2022

Employer identification number

Department of the Treasury

Name of the organization

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

47-4400495 Immigrant Family Services Institute Inc (IFSI-USA) Organization type (check one): Filers of: Section: 501(c)() (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

| Name of organization | Employer identification numbe |
|--|-------------------------------|
| Immigrant Family Services Institute Inc (IFSI-USA) | 47-4400495 |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|---|----------------------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 1 | Holly Bonomo 41 Miller Hill Rd Dover MA 02030 Foreign State or Province: Foreign Country: | \$5,000 | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 2 | Boston Children's Hospital 300 Longwood Avenue Boston MA 02126 Foreign State or Province: Foreign Country: | \$ 10,000 | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 3 | Cummings Foundation 200 West Cummings Park Woburn MA 01801 Foreign State or Province: Foreign Country: | \$15,000 | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 4 | Deirdre Giblin 3 Lakeview Terrace Winchester Foreign State or Province: Foreign Country: | \$25,000 | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 5 | Inga Hoeskuldsdottir 120 Brookline St Cambridge MA 02139 Foreign State or Province: Foreign Country: | \$24,461_ | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 6 | New England Piano Teachers Association, Inc 35 Church St Watertown MA 02472 Foreign State or Province: Foreign Country: | \$6,475 | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |

Name of organization Employer identification number
Immigrant Family Services Institute Inc (IFSI-USA) 47-4400495

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|--|----------------------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 7 | Dwight Poler 575 American Legion Roslindale MA 02131 Foreign State or Province: Foreign Country: | \$10,000 | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 88 | The Church of Jesus Christ of the Latter-Day Saints Boston Massachusetts Stake 503908 Weston MA 02493 Foreign State or Province: Foreign Country: | \$ | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 9 | United Health Care Workers East 108 Myrtle St Unit 4 Quincy MA 02171 Foreign State or Province: Foreign Country: | \$ 10,000 | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | Foreign State or Province: Foreign Country: | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | Foreign State or Province: Foreign Country: | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | Foreign State or Province: Foreign Country: | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |

Name of organization Employer identification number Immigrant Family Services Institute Inc (IFSI-USA) 47-4400495

| Part II | Noncash Property (see instructions). Use duplicate co | pies of Part II if additional spa | ce is needed. |
|---------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

| Name of org | | | | Employer identification number | | | |
|-----------------|--|--------------|------------------|--------------------------------------|--|--|--|
| | Family Services Institute Inc (IFSI-USA) | | | 47-4400495 | | | |
| Part III | | | | | | | |
| | (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., | | | | | | |
| | contributions of \$1,000 or less for the year | | | | | | |
| | Use duplicate copies of Part III if additional | • | | Ψ | | | |
| (a) No. | | | | | | | |
| from Part I | (b) Purpose of gift | (с |) Use of gift | (d) Description of how gift is held | | | |
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| | | (e) T | ransfer of gift | | | | |
| | | | 5.10 | | | | |
| | Transferee's name, address, and a | ZIP + 4 | Relationshi | p of transferor to transferee | | | |
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| | For. Prov. Country | | | | | | |
| (a) No. from | (b) Purpose of gift | (c |) Use of gift | (d) Description of how gift is held | | | |
| Part I | (b) i dipose oi giit | (C |) use of gift | (u) Description of now girt is neigh | | | |
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| | | (e) T | ransfer of gift | | | | |
| | | | 3 | | | | |
| | Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee | | | | | | |
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| | For Death | | | | | | |
| (a) No. | For. Prov. Country | | <u> </u> | | | | |
| from | (b) Purpose of gift | (с |) Use of gift | (d) Description of how gift is held | | | |
| Part I | | | | | | | |
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| | | (e) T | ransfer of gift | | | | |
| | Transferee's name, address, and a | ZIP + 4 | Relationshi | p of transferor to transferee | | | |
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| | For. Prov. Country | | | | | | |
| (a) No. | | | | | | | |
| from Part I | (b) Purpose of gift | (с |) Use of gift | (d) Description of how gift is held | | | |
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| | | (e) T | ransfer of gift | | | | |
| | Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee | | | | | | |
| | Transitio 3 name, address, and 2 | | Relationsin | p o. danotoror to hundrede | | | |
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| | For. Prov. Country | | | | | | |

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Immigrant Family Services Institute Inc (IFSI-USA) Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds 1 Total number at end of year 2 Aggregate value of contributions to (during year) . . . Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25, 2006, and not Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: **b** Assets included in Form 990, Part X.

| Part | Organizations Maintaining C | ollections of Art, H | <u>istorica</u> | l Treas | sures, or (| <u> Other</u> | Similar Asset | s (conti | nued) | |
|--------|---|---------------------------|--|------------|------------------|---------------|----------------------|-----------------|----------|------------|
| 3 | Using the organization's acquisition, accollection items (check all that apply): | cession, and other reco | ords, chec | k any c | of the following | ng that | make significant | use of it | S | |
| а | Public exhibition d Loan or exchange program | | | | | | | | | |
| b | Scholarly research | е | Ot | her | | | | | | |
| С | Scholarly research Preservation for future generations • Other | | | | | | | | | |
| 4 | Provide a description of the organization | | ain how t | hev furt | ther the orga | nizatio | on's exempt purp | ose in Pa | art | |
| • | XIII. | To concolione and expi | an now t | noy ian | anor ano orge | mzanc | nro oxompt parp | 300 1111 | 41.6 | |
| 5 | During the year, did the organization so | licit or receive donation | s of art. h | nistorica | al treasures. | or oth | er similar | | | |
| | assets to be sold to raise funds rather th | | | | | | | Y | es | No |
| Part | Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form | | | | | | | | | |
| | 990, Part X, line 21. | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | ., | | | | | |
| 1a | Is the organization an agent, trustee, cu | stodian or other interm | ediary for | contrib | outions or otl | her as | sets not | | | |
| | included on Form 990, Part X? | | - | | | | | Y | es | No |
| b | If "Yes," explain the arrangement in Par | t XIII and complete the | following | table: | | | | | ' | |
| | | | | | | | | Amount | | |
| С | Beginning balance | | | | | 10 | | | | 0 |
| d | Additions during the year | | | | | 10 | | | | |
| e | Distributions during the year | | | | . () | 16 | | | | |
| f | Ending balance | | | | | 11 | I | | | 0 |
| 2a | Did the organization include an amount | | - | | | | | ш | es X | No |
| b | If "Yes," explain the arrangement in Par | t XIII. Check here if the | explanat | ion has | been provid | ded on | Part XIII | | | |
| Part | | | | \ 7 | | | | | | |
| | Complete if the organization ar | | | | | | | _ | | |
| | | | (b) Prior yea | | (c) Two years | | (d) Three years back | (e) Fo | ur years | back |
| 1a | Beginning of year balance | 0 | X | 0 | | 0 | | | | |
| b | Contributions | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | ** |) | | | | | | | |
| e | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | 0 | | 0 | | 0 | | 0 | | 0 |
| 2 | Provide the estimated percentage of the | | nce (line | 1g, colu | ımn (a)) held | d as: | | | | |
| а | Board designated or quasi-endowment | % | | | | | | | | |
| b | Permanent endowment | <u></u> | | | | | | | | |
| С | | % 1 4 000/ | | | | | | | | |
| 3a | The percentages on lines 2a, 2b, and 2d Are there endowment funds not in the p | 1 | ization th | at ara h | old and adn | ainicto | rad for the | | | |
| Ja | organization by: | ossession of the organ | ızalıdır lir | at are r | iciu aliu auli | IIIIIISICI | ed for the | | Yes | No |
| | (i) Unrelated organizations | | | | | | | 3a(i) | | |
| | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related or | | | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses | | • | | | | | <u> </u> | | |
| Part | VI Land, Buildings, and Equipm | nent. | | | | | | | | |
| | Complete if the organization ar | nswered "Yes" on Fo | orm 990, | Part I | V, line 11a | . See | Form 990, Par | t X, line | 10. | |
| | Description of property | (a) Cost or other ba | nsis (b | • | other basis | ٠, | Accumulated | (d) B | ook valu | е |
| | | (investment) | | (oth | ner) | (| depreciation | | | |
| 1a | Land | | 0 | | 0 | | | | | 0 |
| b | Buildings | | 0 | | 0 | | 0 | | | 0 |
| Q C | Leasehold improvements | 1 | 0 | | 0 140,535 | | 36,001 | | 10 | 0 4,444 |
| d e | Equipment | | 0 | | 140,535 | | 36,091 | | 10 | 4,444 0 |
| | Add lines 1a through 1e. (Column (d) m | | | ımn (B) | ŭ, | | | | 10 | 4,444 |

| Part VII | Investments—Other Securities. Complete if the organization answered | "Yes" on Form 990 | Part IV line 11h See Form 9 | 990 Part X line 12 |
|-------------------|--|------------------------------|---|-----------------------|
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of va | luation: |
| (1) Financia | al derivatives | 0 | • | namor valuo |
| | held equity interests | 0 | | |
| | | | | |
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| (D) | | | | |
| (E) | | | | |
| / C \ | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Colum | nn (b) must equal Form 990, Part X, col. (B) line 12.) . | 0 | | |
| Part VIII | | "Ves" on Form 990 | Part IV line 11c See Form 9 | 990 Part X line 13 |
| | (a) Description of investment | (b) Book value | (c) Method of va | luation: |
| (1) | | | Cost or end-of-year n | narket value |
| (2) | | | | |
| (3) | | | | |
| (4) | | • • | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Colum | nn (b) must equal Form 990, Part X, col. (B) line 13.) . | 0 | | |
| Part IX | Other Assets. | | | |
| | Complete if the organization answered | "Yes" on Form 990, | Part IV, line 11d. See Form 9 | 990, Part X, line 15. |
| | (a) Descri | ription | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) Tatal (Cal | was the second second for 2000 Bort V and (B) I | line 45) | | |
| Part X | umn (b) must equal Form 990, Part X, col. (B) I Other Liabilities. | · | <u> </u> | (|
| | Complete if the organization answered line 25. | "Yes" on Form 990, | Part IV, line 11e or 11f. See | ⊦orm 990, Part X, |
| 1. | (a) Descrip | tion of liability | | (b) Book value |
| (1) Federa | al income taxes | | | (|
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Γotal. (Colu | umn (b) must equal Form 990, Part X, col. (B) I | line 25.) | | |
| 2. Liability fo | or uncertain tax positions. In Part XIII, provide the te | ext of the footnote to the o | organization's financial statements th | at reports the |
| organization | s liability for uncertain tax positions under FASB As | SC 740. Check here if the | e text of the footnote has been provide | led in Part XIII |

| Par | Reconciliation of Revenue per Audited Financial Statements With Revenue per R | eturn. | |
|--------|--|-----------|----------------|
| 4 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | 1 1 | 0.556.065 |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 9,556,265 |
| 2 | | | |
| a | Net unrealized gains (losses) on investments | - | |
| b | Recoveries of prior year grants | - | |
| c d | Other (Describe in Part XIII.) | - | |
| e | Add lines 2a through 2d | 2e | 0 |
| 3 | Subtract line 2e from line 1 | 3 | 9,556,265 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | 9,550,205 |
| ъ а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII.) | | |
| C | Add lines 4a and 4b | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, line</i> 12.) | 5 | 9,556,265 |
| | XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | | 9,550,205 |
| ıaı | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | ixetuiii. | |
| 1 | Total expenses and losses per audited financial statements | 1 | 9,317,654 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| С | Other losses | | |
| d | Other (Describe in Part XIII.) | | |
| е | Add lines 2a through 2d | 2e | 0 |
| 3 | Subtract line 2e from line 1 | 3 | 9,317,654 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII.) | | |
| С | Add lines 4a and 4b | 4c | 0 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | 9,317,654 |
| | XIII Supplemental Information. | | |
| | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform | | ; Part X, line |
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| Schedule D (Form 990) 2022 | | 47-4400495 | Page 5 |
|----------------------------|--------------------------------|------------|---------------|
| Part XIII Supplen | nental Information (continued) | | |
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SCHEDULE I (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

OMB No. 1545-0047 2022 Open to Public

Inspection Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization Employer identification number Immigrant Family Services Institute Inc (IFSI-USA) 47-4400495 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government cash assistance noncash assistance or assistance (if applicable) grant other) (11)

Schedule I (Form 990) 2022

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| Grants and Other Assistance Part III can be duplicated if add | | | e organization answ | ered "Yes" on Form 990, | Part IV, line 22. |
|---|---------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| | | | | | 1 |
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| rt IV Supplemental Information. P | rovide the information re | equired in Part I, li | ne 2; Part III, columr | n (b); and any other addit | ional information. |
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2022 Open to Public

Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

| Immigrant Family Services Institute Inc (IFSI-USA) | 47-4400495 |
|---|--------------|
| Form 990, Part III, Line 4d: Program Service Expenses: 420,304, Grants and allocations: | |
| 50,593, Revenue: 0 Advocacy: Advocacy for Young Adults and TPS recipients continued to | - |
| thrive and expand with additional community partnerships and youth training programs. IFSI | 13 |
| also led the effort to develop informative Public Service announcements to inform immigrants | |
| of their rights. | |
| Form 990, Part III, Line 4d: Program Service Expenses: 1,020,933, Grants and allocations: |) |
| 797,488, Revenue: 0 Migrant Support | |
| Form 990, Part III, Line 4d: Program Service Expenses: 47,117, Grants and allocations: 0, | |
| Revenue: 0 Fundraising | |
| Form 990, Part III, Line 4d: Program Service Expenses: 0, Grants and allocations: 150,499, | |
| Revenue: 0 COVID 19 | |
| Form 990, Part III, Line 4d: Program Service Expenses: 244,273, Grants and allocations: 0, | |
| Revenue: 0 MGA | |
| Form 990, Part III, Line 4d: Program Service Expenses: 5,591,203, Grants and allocations: 0, | |
| Revenue: 0 HRAP | |
| Form 990, Part XI, Line 9: Unearned-income Adjustment to Restricted Funds \$622,309, Difference | e |
| in Tax & Book Depreciation (\$10,166) | |
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| Schedule O (Form 990) 2022 | Page 2 |
|--|--------------------------------|
| Name of the organization | Employer identification number |
| Immigrant Family Services Institute Inc (IFSI-USA) | 47-4400495 |
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Form **8879-TE**

IRS *e-file* Signature Authorization for a Tax Exempt Entity

| •• | P | _ | ıty | |
|----|---|---|---------|--|
| | | | | |

For calendar year 2022, or fiscal year beginning , 2022, and ending , 20

Do not send to the IRS. Keep for your records.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form8879TE for the latest information.

| Name of filer | EIN or SSN |
|---|--|
| Immigrant Family Services Institute Inc (IFSI-USA) | 47-4400495 |
| Name and title of officer or person subject to tax | |
| Geralde Gabeau | President |
| Part I Type of Return and Return Information | <u> </u> |
| Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, it | fany, from the return. Form 8038- |
| CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you c | |
| 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was bl | |
| 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the i | return, then enter -0- on the |
| applicable line below. Do not complete more than one line in Part I. | 0.550.005 |
| 1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A | |
| 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) | |
| 3a Form 1120-POL check here | |
| 4a Form 990-PF check here | |
| 5a Form 8868 check here | |
| 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) | |
| 7a Form 4720 check here | |
| 8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item | |
| 9a Form 5330 check here b Tax due (Form 5330, Part II, line 19) | |
| 10a Form 8038-CP check here | |
| Part II Declaration and Signature Authorization of Officer or Person Subject | |
| Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person | |
| | at I have examined a copy of the |
| 2022 electronic return and accompanying schedules and statements, and to the best of my knowledge and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electron | |
| intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS | |
| acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in pro- | |
| the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to ini | tiate an electronic funds withdrawal |
| (direct debit) entry to the financial institution account indicated in the tax preparation software for payment | |
| return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the | |
| 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the f processing of the electronic payment of taxes to receive confidential information necessary to answer inqui | |
| the payment. I have selected a personal identification number (PIN) as my signature for the electronic retu | |
| electronic funds withdrawal. | ,, |
| | |
| PIN: check one box only | |
| X I authorize Jackman Professional Accounting to enter my PI | |
| ERO firm name | Enter five numbers, but do not enter all zeros |
| are the a tay years 2000 also the misself. File Ametican 16.1 have in discreted within this maturum that | |
| on the tax year 2022 electronically filed return. If I have indicated within this return that a state agency(ies) regulating charities as part of the IRS Fed/State program, I also aut | |
| enter my PIN on the return's disclosure consent screen. | nonze the alorementioned Livo to |
| _ | |
| As an officer or person subject to tax with respect to the entity, I will enter my PIN as m | |
| electronically filed return. If I have indicated within this return that a copy of the return is | |
| regulating charities as part of the IRS Fed/State program, I will enter my PIN on the retu | urn's disclosure consent screen. |
| Signature of officer or person subject to tax | Date |
| | |
| Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification | |
| , , , | 921681031 |
| . , , , , , , , , , , , , , , , , , , , | t enter all zeros |
| I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically | filed return indicated above. I confirm |
| that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e- | |
| IRS <i>e-file</i> Providers for Business Returns. | |
| | 44/00/0000 |
| ERO's signature Barry K Jackman Date | 11/28/2023 |
| ERO Must Retain This Form—See Instruction | s |
| Do Not Submit This Form to the IRS Unless Requested | |

Form **8879-TE**

IRS *e-file* Signature Authorization for a Tax Exempt Entity

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OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For calendar year 2022, or fiscal year beginning Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

| Name of filer | EIN or SSN | | | | |
|--|---|--|--|--|--|
| Immigrant Family Services Institute Inc (IFSI-USA) 47-4400495 | | | | | |
| Name and title of officer or person subject to tax | | | | | |
| Geralde Gabeau | President | | | | |
| Part I Type of Return and Return Information | | | | | |
| Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, i CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you c 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was b 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the | heck the box on line 1a, 2a, 3a, 4a, lank, then leave line 1b, 2b, 3b, 4b, | | | | |
| applicable line below. Do not complete more than one line in Part I. | | | | | |
| 1a Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A | (), line 12) 1b | | | | |
| 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) | | | | | |
| 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) | | | | | |
| 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, F | | | | | |
| 5a Form 8868 check here | | | | | |
| 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) | | | | | |
| 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) | | | | | |
| 8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item | | | | | |
| 9a Form 5330 check here | 9b | | | | |
| 10a Form 8038-CP check here | line 22) 10b | | | | |
| Part II Declaration and Signature Authorization of Officer or Person Subject | t to Tax | | | | |
| Under penalties of perjury, I declare that I am an officer of the above entity or of entity) Immigrant Family Services Institute Inc (IFSI-USA), (EIN) 47-440495 and that I have examined a copy of the of entity) Immigrant Family Services Institute Inc (IFSI-USA), (EIN) 47-440495 and that I have examined a copy of the of entity) Immigrant Family Services Institute Inc (IFSI-USA), (EIN) 47-4400495 and that I have examined a copy of the officer of the solve entity or of entity) Immigrant Family Services Institute Inc (IFSI-USA), (EIN) 47-4400495 and that I have examined a copy of the officer of the copy of the officer of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only I authori | | | | | |
| Signature of officer or person subject to tax | Date 11/28/2023 | | | | |
| Part III Certification and Authentication | | | | | |
| ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 04921681031 do not enter all zeros | | | | | |
| I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Information for Authorized IRS <i>e-file</i> Providers for Business Returns. | | | | | |
| ERO's signature Barry K Jackman Date | | | | | |
| ERO Must Retain This Form—See Instruction | ne . | | | | |

Do Not Submit This Form to the IRS Unless Requested To Do So

Form family applicability

The following questions should be answered in the context of the **FEDERAL** return being electronically filed. Responses for state efiles are below.

| Check ("x") this column to see more information, when available. | 1065 | 1120/F | 1120S | 990 | 1041 |
|--|------|--------|-------|-----|------|
| Name of signing officer or fiduciary | | | | | |
| Check ("X") if foreign officer and does not have a SSN/TIN | | | | | |
| OR | | | | | |
| Check ("X") if officer opts not to provide SSN/ITIN | | | | | |
| OR Enter SSN/EIN of signing officer or fiduciary | Y | Y | Y | Υ | Υ |
| Enter 33N/Env of signing officer of fluoriary | | 1 | ī | ĭ | ī |
| | | | | | |
| | | | | | |
| Total Income from Prior Year return | Y | Y | Υ | | Υ |
| | | | | | |
| If claiming deduction for Salary & Wages on current year return, mark this box | | | ., | | |
| and enter the COUNT of original W2's reported to SSA for this tax year. | Y | Y | Y | | |
| If claiming Compensation of Officers on current year return, mark this box | | | | | |
| and enter the number of officers | | Y | Υ | | |
| | 7 | | | | |
| Parent Company Name | | | | | |
| Parent Company EIN | Y | Y | Y | | |
| Business's Primary Physical Address: | | | | | |
| Street | | | | | |
| Line 2 | | | | | |
| City St Zip | | | | | |
| Country Province Postal Code | Y | Υ | Υ | | |
| | | | | | |
| Grantor Name | | | | | Υ |
| Giantoi 35iv | | | | | ' |
| Indicate which, if any, of the following forms this entity is required to file. | | | | | |
| 720 990 1042 | | | | | |
| | | | | | |
| 940 941 943 944 945 | Y | Y | Y | | Υ |
| Were estimated tax payments made for this entity towards the current tax year's liability? | | | | | |
| Yes No | | Y | Y | | Υ |
| Note: For EFTPS Confirmation Number, if more than 15 digits, enter the first 15 digits. | | | | | • |
| First Payment, regardless of quarter or date paid. | | | | | |
| Method Direct Debit/ACH Cash Check EFTPS | | | | | |
| | | | | | |
| Amount paid with first quarter | | | | | |
| Date payment was requested to be debited | | | | | |
| For Cash payments, date cash was deposited. For Check payments, date on check. | | | | | |
| Last 4 digits of account number for Direct Debit/ACH or EFTPS payment | | | | | |
| EFTPS Confirmation Number | | | | | |
| Note: For EFTPS Confirmation Number, if more than 15 digits, enter the first 15 digits. | | | | | |
| Last Payment, regardless of quarter or date paid. | | | | | |
| Do NOT use if only one estimated payment was made. Method Direct Debit/ACH Cash Check EFTPS | | | | | |
| Method Direct Debit/ACH Cash Check EFTPS | | | | | |
| Amount of last payment | | | | | |
| Date payment was requested to be debited | | | | | |
| For Cash payments, date cash was deposited. For Check payments, date on check. | | | | | |
| Last 4 digits of account number for Direct Debit/ACH or EFTPS payment | | | | | |
| EFTPS Confirmation Number | | | | | |
| E. I. o communici | | | | | |

Massachusetts PC Tax Return

Immigrant Family Services Institute Inc (IFSI-USA)

2022

Jackman Professional Accounting 11 Fairmount Ave. Suite 104-106 Hyde Park, MA 02136 Phone: (617) 910-9196 Fax: (617) 607-9669

bjackman@jackmanprofaccount.com

Jackman Professional Accounting 11 Fairmount Ave. Suite 104-106 Hyde Park, MA 02136 Phone: (617) 910-9196 Fax: (617) 607-9669

Fax: (617) 607-9669

bjackman@jackmanprofaccount.com

November 28, 2023

Immigrant Family Services Institute Inc (IFSI-USA) 575 American Legion Highway Roslindale, MA 02131

Dear Sir,

Enclosed please find two copies of the 2022 Massachusetts PC for Immigrant Family Services Institute Inc (IFSI-USA). Review the return, then file one copy with the state and retain the second copy for Immigrant Family Services Institute Inc (IFSI-USA)'s records. An authorized officer or fiduciary of the organization must sign and date the filing copy on page 7 before mailing.

Include with the Massachusetts PC return, but do not staple or otherwise attach, a check made payable to the 'NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION ' in the amount of \$500. Write '2022 Form MA PC' and the employer identification number on the check.

We recommend that you mail the Massachusetts PC return as soon as possible, using the United States Post Office certified mail service or an approved delivery service that will provide proof of the mailing date, to the following:

Non-Profit Organizations/Public Charities Division Office of the Attorney General One Ashburton Place Boston, MA 02108

If you have any questions about the return(s) or about Immigrant Family Services Institute Inc (IFSI-USA)'s tax situation during the year, please do not hesitate to call us at (617) 910-9196. We appreciate this opportunity to serve you.

Sincerely,

Barry K Jackman Jackman Professional Accounting

| Office | Use | Only: | Fiscal | Year | |
|--------|-----|-------|--------|------|--|
| | | | | | |

THE COMMONWEALTH OF MASSACHUSETTS OFFICE OF THE ATTORNEY GENERAL

NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION ONE ASHBURTON PLACE

MAURA HEALEY ATTORNEY GENERAL

BOSTON, MASSACHUSETTS 02108

(617) 727-2200, ext. 2101 www.mass.gov/ago/charities

Form PC

| Report for the Fis | cal Period: | to | | |
|--|--|---|--|---|
| AG Account #: | 059512 | Federal ID #: | 47-4400495 | Check all items attached (if applicable) |
| Electronic Payme | nt Confirmation #: | ach printout of electronic _l | payment confirmation. | Filing Fee or Printout of Electronic Payment Confirmation |
| Electronic | Payment Date: | | | X Copy of IRS Return |
| When did the orgar charitable work in N | nization first engage in Massachusetts? | 5/18/2015 | | X Audited Financial Statements/Review Amended Articles/ |
| Has the organization granted IRS tax exe | on applied for or been empt status? | | X Yes No | By-Laws X Schedule A-1 |
| If yes, date of | f application OR date of | determination letter: | | X Schedule A-2 |
| IRS Exemption | on under 501(c): | | (3) | Schedule RO |
| | ler 501(c), are contributi e as charitable contributi | | on X Yes No | Schedule VCO Probate Account |
| Organization Data | ı | | | |
| Name: Immigrant F | amily Services Institute Inc | (IFSI-USA) | | |
| Mailing Address: | 575 American Legion High | nway | | |
| City: Roslindale | | | Star | te: MA Zip: 02131 |
| Phone Number: | (857) 251-9806 | Fax Numb | er: | |
| Email: | | | Website: <u>www.iFSI-USA</u> | A.ORG |
| | please enter the approp s from Table 3 for your | | corresponding tables found ourpose(s) | in the instructions. |
| | Category | Code | Category | Code |
| County (Ta | able 1) | 13 | Organization Purpose C | ode 1 9 |
| Type of Or | ganization (Table 2) | 16 | Organization Purpose C | ode 2 45 |
| Please check box | if final return prior to | dissolution: | | |
| | · | | | Office Use Only: Payment Received |
| Form PC Rev. 09/2 | 2020 | Pa | nge 1 of 15 | |

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

| 1. | On what date was the organization created? | | | | | | |
|----|--|---|--|--|--|--|--|
| 2. | Where was the organization created? MA | | | | | | |
| 3. | 3. What is the form of organization? <i>(check one)</i> | | | | | | |
| | Corporation | Testamentary Trust | | | | | |
| | Unincorporated Association | Inter Vivos Trust | | | | | |
| | Other (please describe): | | | | | | |
| 4. | Was your organization related to any other organization")? If yes, please complete the Sched | ation(s) during the reporting year (see definition "Related ule RO on pages 13 and 14. Yes No | | | | | |

5. Enter your summary of financial data:

| | Financial Data | Amounts |
|----|--|-----------|
| A. | Contributions, gifts, grants, and similar amounts received | 9,536,157 |
| B. | Gross support and revenue | 9,556,265 |
| C. | Program services and similar amounts paid out | 8,700,120 |
| D. | Fundraising expenses | 47,117 |
| E. | Management and general expenses | 570,417 |
| F. | Payments to affiliates | 0 |
| G. | Total expenses | 9,317,654 |
| Н. | Net assets or fund balances at the end of the year | 2,346,754 |

6. List the total compensation you provided to your five highest paid employees:

| | Name/Title | | Hrs/ Week | Salary and Other Income | Benefit Plans | Other Compensation |
|----|--------------------|-----------------------|--------------|----------------------------|---------------|--------------------|
| 1. | Geralde Gabeau | Executive Director | 40 | 102,308 | | |
| 2. | Jennifer Pamphile | Director of Programs | 40 | 64,225 | | |
| 3. | Franklin Dalembert | Executive Assistant | 40 | 76,072 | | |
| 4. | Narly Vital | Director of Social Se | 40 | 62,803 | | |
| 5. | Nunotte Zama | Director of Immigran | 40 | 69,231 | | |

| 7. | Was any compensation provided to any of the individuals listed in question 6 ab | οv | e which | was | not quantified in your | - |
|----|---|----|---------|-----|------------------------|---|
| | response to 6? If yes, please provide explanation (attach separate sheet). | | Yes | Х | No | |

8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

| | Name/Tit | le | Amount of Compensation Type(s) of Service | | |
|----|----------------------------|------------------------|---|-------------------|--|
| 1. | Pierre M. Vital | Logistics Coordinator | 58,890 | Logistics | |
| 2. | Dominique Iviquel | Migrant Support Coor | 43,050 | Migrant Support | |
| 3. | Jerebyen Multi-Service LLC | Food Distribution | 42,291 | Food Distribution | |
| 4. | Vayola Florus | Adult Education Instru | 37 <u>,27</u> 2 | Adult Education | |
| 5. | Jean Previlon | Immigrant Support | 30,400 | Immigrant Support | |

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone number):

| Bank | Address | Phone Number |
|----------------|-----------------------|----------------|
| TD Ponk | 1833 Centre St | (647) 202 2242 |
| TD Bank | West Roxbury MA 02132 | (617) 323-2212 |
| | 288 Union St | |
| Rockland Trust | Rockland MA 02370 | (800) 222-2299 |
| | | |

| 10. | What is the organization's accounting method? |
|-----|---|
| | Other (specify): |
| 11. | If organization's mailing address is a P.O. Box, list the organization's full street address: |
| | |
| | Address: |
| | City: State: Zip Code: |
| | |
| 12. | Contact Person Name: Geralde Gabeau, President |
| | Street Address: 575 American Legion Hwy |
| | City: Roslindale State: MA Zip Code: 02131 |
| | Phone Number: (857) 251-9806 |

| 13. | Immigrant Family Services Institute Inc (IFSI-USA) 47-4400495 During the fiscal year reported here, did your organization solicit contributions or have funds |
|-----|--|
| | solicited on its behalf? X Yes No |
| 14. | At any time during the fiscal year following the year reported here, will your organization, or others acting on its behalf, solicit contributions? X Yes No If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 unless you |
| | are exempt from the solicitation certificate requirement. |
| | |
| 15. | If you are claiming an exemption from the solicitation certificate requirement, please indicate by checking the box to the right to identify which exemption applies to your organization. |
| | a religious organization |
| | an organization which: (a) does not raise more than \$5,000 during a calendar year OR does not receive contributions from more than ten persons during a calendar year; AND (b) carries out all of its activities, including fundraising, through unpaid volunteers. [The conditions at both (a) and (b) must be met for your organization to qualify for this exemption.] |
| | |
| 16. | Attach a list of names, addresses (street and/or mailing), and telephone numbers of other offices/chapters/branches/affiliates. |
| 17. | Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, and the principal salaried executives of organization. |
| 18. | Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) authorized to sign checks, and any individual(s) responsible for: custody of funds; distribution of funds; fundraising; and custody of financial records. |
| 19. | Has this organization or any of its officers, directors, employees or fundraisers solicited funds in any other state? Yes X No If yes attach list of states where solicitation was conducted, including registered agency, dates of registration, registration numbers, any other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted. |
| | |

| 20. | Has | nmigrant Family Services Institute Inc (IFSI-USA) this organization or any of its officers, directors, or employees: es, please attach an explanation. | 47-4 | 400495 | |
|-----|-------|--|-----------|--------|---|
| | (a) | Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions? | Yes | X No | |
| | (b) | Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency? | Yes | X No | |
| | (c) | Been the subject of a proceeding regarding any solicitation or registration? | Yes | X No | |
| | (d) | Entered into a voluntary agreement of compliance or consent judgment with, any government agency or in a case before a court or administrative agency? | Yes | X No | |
| 21. | | e any restrictions been removed during the year from donor-restricted funds? s, please attach an explanation. | Yes | X No | |
| 22. | | e donor-restricted funds been loaned to unrestricted funds? es, please attach an explanation. | Yes | X No | |
| 23. | certa | question involves "Termination of Employment or Changes of Control Compensations ain "Related Parties" (see instructions and definition sections). Report only if paymindividual are in excess of four months salary or \$100,000, whichever dollar amou | ents made | | 0 |
| | (a) | Did you make actual payments or otherwise transfer value under such an arrangement to any individual described in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 or 7 above? | Yes | X No | |
| | (b) | Do you have an agreement with any individual described in Related Party definition, sections (a) or (b), containing such an agreement? | Yes | X No | |
| | | u answered yes for Question 23(a) or 23(b) above, please attach an explanation identifying the lived, stating the amount of any payments made or value transferred, and describing the terms | | | |
| | | | | | |

Immigrant Family Services Institute Inc (IFSI-USA)

47-4400495

24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver or interest not otherwise reported).

If the answer to any part of Question 24 is **yes**, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

| | During the year: | | |
|----|--|-----|------|
| A. | Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a related party? | Yes | X No |
| B. | Has your organization leased assets to or leased assets from a related party? | Yes | X No |
| C. | Has your organization been indebted to a related party? | Yes | X No |
| D. | Has your organization allowed a related party to be indebted to it? | Yes | X No |
| E. | Has your organization made or held an investment in a related party? | Yes | X No |
| F. | Has your organization furnished goods, services, or facilities to a related party? | Yes | X No |
| G. | Has your organization acquired goods, services, or facilities from a related party who received compensation or other value in return? | Yes | X No |
| Н. | Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party? | Yes | X No |
| 1. | Has your organization transferred income or assets to or for use by a related party? | Yes | X No |
| J. | Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material financial interest, or did any officer, director or trustee receive anything of value not reported as compensation? | Yes | X No |
| K. | Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns more than 10% of the outstanding shares? | Yes | X No |
| L. | Is any property of the organization held in the name of or commingled with the property of any other person or organization? | Yes | X No |
| M. | Did your organization make a grant award or contribution to any other organization in which any of this organization's officers, directors or trustees has a relationship? | Yes | X No |
| | | | |

Signature Required

Under penalty of perjury, I declare that the information furnished in this report, including all attachments, is true and correct to the best of my knowledge.

| Signature: | Date: |
|---|-------------------------|
| Printed Name: Gerlade Gabeau | |
| Title: Executive Director | |
| | |
| Name of Preparer: Jackman Professional Accounting | |
| Address 11 Fairmount Ave. Suite 104-106 | |
| City Hyde Park S | State MA Zip Code 02136 |
| Phone Number (617) 910-9196 | |

Schedule A-1 Solicitation Activities During Fiscal Year Covered By This Report

| ne which appears on page 1. | on in coi | nnection with the solicitation of funds, other than | tne officia |
|--|-----------|---|-------------|
| | | | |
| oes of solicitation activities in which you expect to | engage | e (check all that apply): | |
| Mass Mailing | Χ | Via the Internet | X |
| Door-to-door | | Raffle, beano, bingo or gaming event | |
| Entertainment event | | Sale of goods other than by telephone | |
| Telemarketing without sale of goods or ads | | Individual Mailings | Х |
| Telemarketing with sale of goods | | Corporate solicitations | Х |
| Telemarketing with sale of ads | | Grant Proposals | Х |
| ntify the method or methods you expect to use fo | or the fu | ndraising (check all that apply): | |
| Professional solicitor* | | Own employees | Х |
| Professional fundraising counsel* | | Volunteers | Х |
| Commercial co-venturer* | | | |
| rovide applicable names and addresses: Professional Solicitor Name: | > | | |
| Address | | | |
| City | _ Sta | ate Zip Code | |
| Professional Fundraising Counsel Name: | | | |
| Address | | | |
| City | _ Sta | ate Zip Code | |
| Commercial Co-Venturer Name: | | | |
| Address | | | |
| City | _ Sta | ate Zip Code | |

Schedule A-1 ctd. Solicitation Activities During Fiscal Year Covered By This Report

Identify the individuals who will have final responsibility for the charity's custody of contributions:

| Name and | Title: Sophia Boyner | | | Treasurer |
|-------------------|-------------------------------------|----------------------------------|-------------------------|--------------------|
| Address | 18 Ware Street #2 | | | |
| City | Cambridge | State MA | Zip Code 02138 | |
| | | | | |
| Name and | Title: Geralde Gabeau | | | Executive Director |
| Address | 5 Jalleinson Street | | | |
| City | Hyde Park | State MA | Zip Code <u>02136</u> | |
| | | | | |
| Name and | Title: | | | |
| Address | | | | |
| City | | State | Zip Code | |
| | | | | |
| | | | | |
| dentify the indiv | iduals who will have final responsi | bility for the charity's distrib | ution of contributions: | |
| | | | | |
| Name and | Title: Sophia Boyner | | | |
| Address | 18 Ware Street #2 | | | |
| City | Cambridge | State MA | Zip Code <u>02138</u> | |
| | | | | |
| Name and | Title: Geralde Gabeau | | | Executive Director |
| Address | 5 Jalleinson Street | | | |
| City | Hyde Park | State MA | Zip Code <u>02136</u> | |
| | | | | |
| Name and | Title: | | | |
| Address | | | | |
| City | | State | Zip Code | |
| - | | | | |

Schedule A-2

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

| Types of solicitation activities in which you expec | t to engage | (check all that apply): | |
|--|-------------|---|---|
| Mass Mailing | Х | Via the Internet | Х |
| Door-to-door | | Raffle, beano, bingo or gaming event | Х |
| Entertainment event | Х | Sale of goods other than by telephone | |
| Telemarketing without sale of goods or ads | | Individual Mailings | Х |
| Telemarketing with sale of goods | | Corporate solicitations | Х |
| Telemarketing with sale of ads | | Grant Proposals | X |
| Other (specify): | | | |
| Identify the method or methods you expect to use Professional solicitor* | for the fun | draising <i>(check all that apply):</i> Own employees | X |
| Professional fundraising counsel* | | Volunteers | X |
| Commercial co-venturer* | | | |
| * Provide applicable names and addresses: Professional Solicitor Name: Address | | | |
| City | State | Zip Code | |
| Professional Fundraising Counsel Name: | | | |
| Address | | | |
| City | _ State _ | Zip Code | |
| Commercial Co-Venturer Name: | | | |
| Address | | | |
| City | _ State _ | Zip Code | |

Immigrant Family Services Institute Inc (IFSI-USA) Schedule A-2 ctd. Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

Identify the individuals who will have final responsibility for the charity's custody of contributions:

| Name and | d Title: Sophia Boyner | | | Treasurer |
|------------------|------------------------------------|----------------------|-------------------------------------|--------------------|
| Address | 18 Ware Street #2 | | | |
| City | Cambridge | State M | A Zip Code 021; | 38 |
| | | | | |
| Name and | d Title: Geralde Gabeau | | | Executive Director |
| Address | 5 Jalleinson Street | | | |
| City | Hyde Park | State M | A Zip Code 021: | 36 |
| | | | | |
| Name and | d Title: | | | |
| Address | | | | |
| City | | State _ | Zip Code | |
| | | | | |
| | | | | |
| dentify the indi | viduals who will have final respor | nsibility for the ch | narity's distribution of contributi | ons: |
| | | | | |
| | d Title: Sophia Boyner | | | Treasurer |
| Address | 18 Ware Street #2 | | / | |
| City | Cambridge | State M | A Zip Code <u>021</u> | 38 |
| | | | | |
| Name and | d Title: Geralde Gabeau | | | Executive Director |
| Address | 5 Jalleinson Street | | | |
| City | Hyde Park | State M | A Zip Code <u>021</u> | 36 |
| | | | | |
| Name and | d Title: | | | |
| Address | | | | |
| City | | State | Zip Code | |
| | | | | |

Certification by Organization

Two <u>different</u> signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

| Signature: | Date: |
|------------------------------|-------|
| Printed Name: Geralde Gabeau | |
| Title: Executive Director | |
| | |
| Cinn store | Date |
| Signature: | Date: |
| Printed Name: Sophia Boyner | |
| Title: Treasurer | |